

# The Journey to Becoming a **VETERINARY TECHNICIAN SPECIALIST (CVTS)**

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## **LEARNING OBJECTIVE:**

As a result of reading this article you will learn:

- The history of the Veterinary Technician Specialties
- What is the difference between a society and an academy?
- How to form a new VTS academy
- Requirements to submit an application to become a VTS
- Tips for obtaining a VTS
- Recertification
- What are the current VTS academies

## **Introduction**

Credentialed veterinary technicians can obtain a higher level of recognition for advanced knowledge and skills in specific discipline, by becoming a veterinary technician specialist. Currently there are 16 different academies to pick from. Academies develop advanced pathways, which a candidate must follow and complete in order to be awarded the designation of VTS (Veterinary Technician Specialist) in their specific discipline. If you have always had a dream to become a specialist pick what you are passionate about and go for it. Becoming a VTS is hard work, but well worth it.

Due to a growing interest among veterinary technicians to attain a

higher level of recognition for advanced knowledge and skills in specific disciplines, NAVTA developed the Committee on Veterinary Technician Specialties (CVTS). The committee provides a standardized list of criteria and assistance for groups interested in attaining academy status.

## **History of the Veterinary Technician Specialties**

The National Association of Veterinary Technicians in America (NAVTA) developed the Committee on Veterinary Technician Specialties (CVTS) in 1994 and it is recognized by the American Veterinary Medical Association. The CVTS provides guidelines to veterinary technician organizations to facilitate the formation of a veterinary technician specialty academy and additional subspecialties. Academies develop advanced pathways, which a candidate must follow and complete in order to

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be awarded the designation of VTS (Veterinary Technician Specialist) in their specific discipline. The CVTS also reviews academy reports yearly and for full recognition to assure compliance of policy and procedures. The first technician academy, the Academy of Veterinary Emergency and Critical Care Technicians (AVECCT), was recognized in 1996. This first academy has set the groundwork for all the rest of the academies.<sup>1</sup> Currently, as of 2022 there are 16 veterinary technician academies.

## Starting the VTS Journey

If you are thinking about pursuing a veterinary technician specialty, you first need to think about why you want to become a veterinary technician specialist. This is the same as when we decided to become a credentialed veterinary technician. When thinking about starting the journey to become a veterinary technician specialist. It needs to be your passion.

When I was at a point in my career when I was thinking about what I wanted to do, getting a VTS was at the top of my list. But I needed to think about which specialty I wanted to pursue. Nutrition has always been my passion. There is one patient that confirmed my passion for nutrition and made me realize this was what I wanted to specialize in. The patient was my own cat, Slick. I adopted Slick when he was 4 months old and he was perfect, no health issues at all. Unfortunately, at 1.5 years old he did not seem right. He did not eat half of



*The author's cat Slick, who inspired her to become a VTS.*

his dinner one night and the fur on his rear legs looked a little greasy, like he was not grooming. I was sure he had kidney issues; I knew him so well. After lab work and a biopsy, he was diagnosed with glomerulonephritis (kidney failure) and was given two months to live. The veterinarian said we could try a therapeutic renal food, but they were not optimistic it would help. I have also had an interest in nutrition, so I decided to try it. Slick needed to eat, and I felt nutrition could help. We started him on a renal therapeutic food. With the power of nutrition, he lived ten years. He was also given medications at the beginning of his disease, but for most of the 10 years he was only on the therapeutic renal food. It was such an honor to go through the journey with Slick and to see how he had ten great years, with a high quality of life. I then started counseling other pet owners that had cats with glomerulonephritis and then became the nutritional counselor at the practice I was at. Seeing the power of nutrition sealed my passion and I knew that nutrition was what I wanted to dedicate my career to. Unfortunately, at the time there was no nutrition specialty, so when I heard there was a group forming a nutrition specialty, I knew this was the specialty for me. I had the honor of helping to form the nutrition academy.

When you are thinking about what academy you may want to pursue, think about what your passion is. Was there a patient that you helped with that fueled your passion for a particular specialty? It is important to have a discussion with the veterinarian(s) and/or supervisor(s) at your place of work. It is important to have their support, or it may be difficult to accomplish the requirements. After you have the support of management, then a discussion with the rest of the staff is important to help your journey be successful. There is going to be extra work and time needed to accomplish the requirements, so you need everyone to support and encourage you to be successful. You will need advanced cases

for your application and having the support of everyone will facilitate them making sure you know when an advanced case comes in.

Can obtaining a veterinary technician specialty result in a pay increase? According to a study published in 2016, 351 veterinary technician specialists completed a 2013 survey on wages. The results of the survey showed that pay was higher for a veterinary technician specialist than a non-veterinary technician specialist credentialed technician, but the higher wage was also influenced by gender, length of time at the job and position. Obtaining a veterinary technician specialty may result in an increase in pay, but it will depend on the place of business and the specific situation.<sup>2</sup> It could result in new job opportunities, especially if relocation is an option. It can also benefit your current place of employment, since you are an expert in your specialty, and you can bring advanced skills to the practice. If the clinic is not doing the advanced skills required by the academy this is a perfect opportunity to speak to the veterinarian, let them know you are working on a veterinary technician specialty, and you would like to bring in advanced skills. This will benefit the practice or place of employment.

## Society vs an Academy (VTS)

If you are not ready or have not met the requirements for a veterinary technician specialty you may want to join a society. A society is a membership association for a specific discipline of veterinary

medicine, like behavior, nutrition, etc. A society is for like-minded people and may be open to all in the healthcare team. This is a terrific way to meet other like-minded individuals and may help you decide if this is the specialty for you.

An academy is for veterinary technicians who receive recognition in a specific specialty and is restricted to credentialed veterinary technicians, who must complete a formal process of continuing education, training, experience, and testing to qualify.

### New Academies

If you look at the list of current academies and you do not see one that interests you, and you have a passion in a field of veterinary medicine that does not have a specialty representing it yet, then you may want to start a new academy. This is what I did when I helped start the nutrition specialty. To start an academy, first you need to find a number of like-minded credentialed technicians with the same passion for the specialty. This group will be the organizing committee and will do the work to start the academy. You will need to go to the NAVTA web site where the guidelines are located; the guidelines will have all the requirements to submit a petition to the CVTS.

### Requirements to be on an organizing committee

First a letter of intent, with required information, is submitted to the CVTS, letting them know your intent to submit

a petition. A NAVTA liaison is appointed to represent the group. The petition needs to be submitted within 12 months of submitting the letter of intent. A formal petition is submitted to the CVTS for review, with the ultimate approval coming from the NAVTA Executive board.

The organizing committee is responsible for developing the specialty academy. This includes completing the petitioning process to CVTS and all other work necessary to begin credentialing specialists in the designated area. The petition must show that there is a need for the specialty and must align with a recognized AVMA specialty college.

Organizing committee members must be credentialed technicians and a member of NAVTA. The organization needs to be incorporated as a non-profit organization. They need to be recognized as exceptionally qualified specialists in their field, with a minimum of seven years of experience in the specialty, with no less than 75% of time spent being devoted to the specialty. Exceptionally qualified specialists are defined as individuals who produce scholarly work within the specialty area. Examples of scholarly work include a combination of teaching, lecturing, peer reviewed work, research, or consulting. There is also a continuing education requirement, as well as other requirements. I recommend looking at the NAVTA website ([www.NAVTA.net](http://www.NAVTA.net)) for the guidelines for the requirements.<sup>3</sup>

### Requirements to obtain a VTS

If you are thinking about pursuing an established academy, first look at the academy's skills list, these are the skills that are required in a certain percentage that need to be completed to demonstrate advance mastery of the skills in your selected specialty. These are skills that you are proficient at and have done a number of times, with a high level of success and expertise.

*Box 1* details a general list of academy application requirements. Each academy has individual but similar requirements.

## BOX 1. Specialty Academy General Application Requirements

- Be a credentialed technician.
- Provide proof of certification, sign a waiver, release and indemnity agreement form.
- Complete a professional history and employment form.
- Complete a number of hours over a designated number of years working in your specialty.
- Complete the advanced skills list, signed by the accepted signer (DVM, VTS, etc.).
- Provide documentary evidence of advanced competence in the selected area of specialization by submitting a number case logs and case reports.
- Specific number of hours of continuing education in the specialty must be completed.
- Letters of recommendation.
- Some also require examination questions.

For the academy you are interested in, it is recommended that you review the academy's website and speak to the academy to make sure you fully understand the application requirements.

There is an application fee that needs to be paid and if the application is accepted an examination fee needs to be paid. Once the requirements are completed an application packet is submitted to the academy. If accepted an exam will be given. Veterinary technicians who have met all requirements as stipulated by a recognized academy shall be known as Veterinary Technician Specialists, VTS, with the specialty designated thereafter.

### Tips for obtaining a VTS

Contact the academy to see if they have a mentor program, the mentors are typically a veterinary technician specialist in the academy. It is advised to use a VTS mentor

have just  
obtained a  
different veterinary  
technician specialty.<sup>4</sup>

if  
the  
academy has  
them, since they can  
help navigate the process  
of the application. Spelling and  
grammar need to be exceptional, so having  
a proofreader is recommended. Seek  
feedback from the veterinarians or experts  
you work with.

Before starting the journey, research  
the requirements. Check the academy  
website; this is your best resource for the  
requirements of the academy you want to  
pursue. Join any social media they may  
have, like Facebook, Instagram, twitter,  
etc. Ask questions; do not think you are on  
this journey by yourself. The academies  
are there to help you.

## Recertification

After obtaining your veterinary technician  
specialty you will need to maintain your  
veterinary technician specialty. Most  
academies recertify every 5 years. Check  
with the academy to see what their  
requirements are. Academies can require  
a certain number of hours of continuing  
education as well as other requirements;  
for example, speaking, publishing, or  
volunteering with the academy on the  
board or on a committee.

## Academies approved by NAVTA

Currently there are sixteen academies;  
with as of 2022 just over 1400 veterinary  
technician specialist being awarded, some  
technicians have more than one VTS.  
A full list of current members can be  
found on the NAVTA website. It has the  
credentialed vet tech's name, specialty(s),  
and year of accreditation. This is a great  
resource to use to verify if a vet tech is a  
veterinary technician specialist or for an  
academy to make sure a vet tech is not  
trying to submit an application if they



### 1) The Academy of Veterinary Emergency and Critical Care Technicians and Nurses (AVECCT)

This was the first academy recognized.  
The academy advances veterinary  
technicians working within the disciplines  
of veterinary emergency and critical  
care. The academy's goal is to assure  
the veterinary profession and the public  
that AVECCT certified technicians  
possess the knowledge and experience  
needed to work effectively in a well-  
equipped and staffed emergency or  
critical care facility. Encourage research  
in emergency and critical care nursing  
and continuing education in emergency  
critical care. Their mission statement is:  
"To advance emergency and critical care  
veterinary nurses and technicians through  
certification and standards of excellence."  
The academy was recognized in 1996.<sup>5</sup>  
For more information visit the academy  
website at [www.avecct.org](http://www.avecct.org).



### 2) The Academy of Veterinary Technicians in Anesthesia and Analgesia (AVTAA)

The AVTAA will advance veterinary  
technicians working within the  
disciplines of veterinary anesthesia and  
analgesia. The academy objectives are  
to develop requirements and to provide  
an examination resulting in a VTS  
in anesthesia and Analgesia. Their  
mission statement is: "The Academy of

Veterinary Technicians in Anesthesia and  
Analgesia exists to promote interest in the  
discipline of veterinary anesthesia and  
analgesia. The Academy will provide a  
process by which veterinary technicians  
may become certified as Veterinary  
Technician Specialist (VTS) in Anesthesia  
and Analgesia; VTS (Anesthesia and  
Analgesia). The Academy will provide  
the opportunity for members to enhance  
their knowledge and skills in veterinary  
anesthesia and analgesia. The Veterinary  
Technician who becomes credentialed  
as a VTS (Anesthesia and Analgesia)  
demonstrates superior knowledge in the  
care and management of anesthesia cases  
while providing appropriate analgesia.  
Certification as a VTS (Anesthesia and  
Analgesia) promotes patient safety,  
consumer protection, professionalism,  
and excellence in anesthesia care.  
The Veterinary Anesthesia arena is  
constantly evolving; thus, the attainment  
of competence and specialization is a  
continual activity." The academy was  
recognized in 1999.<sup>6</sup> For more information  
visit the academy website at  
[www.avta-vts.org](http://www.avta-vts.org).

### 3) The Academy of Veterinary Dental Technicians (AVDT)

The AVDT will advance  
veterinary technicians  
working within the  
disciplines of veterinary  
dentistry. The academy  
gives the technicians the  
opportunity to expand their knowledge  
and their professional value by becoming  
a credentialed specialist in the field of  
animal dentistry. The academy statement  
of purpose is: "The Academy of Veterinary  
Dental Technicians (AVDT) exists to  
promote excellence in the discipline of  
veterinary dentistry. The AVDT will  
provide a process by which credentialed  
veterinary technicians may become  
certified as a Veterinary Technician  
Specialist (VTS) in the field of dentistry.  
The veterinary technician who becomes



certified as a VTS (Dentistry) will demonstrate superior knowledge of veterinary dentistry while promoting welfare for the companion animal. The AVDT will advance the skills of veterinary technicians within the discipline of dentistry through continuing education and journal articles. The AVDT benefits the veterinarian, veterinary technician, and companion animal caregiver. The AVDT operates under the direct approval and guidance of the National Association of Veterinary Technicians in America (NAVTA).” The academy was established in 2000.<sup>7</sup> For more information visit the academy website at [www.avdt.us](http://www.avdt.us).



#### 4) The Academy of Internal Medicine for Veterinary Technicians (AIMVT) –

The AIMVT will advance veterinary technicians working within the disciplines of veterinary internal medicine. The academy is made up of a group of technicians from varied backgrounds working in Internal Medicine. Sub-specialties include small animal medicine, large animal medicine, cardiology, oncology, and neurology. Their mission statement is: “The AIMVT will promote the interest in and advance the skills of Veterinary Technicians within the disciplines of veterinary internal medicine by providing cutting edge continuing education, working with veterinarians to advocate superior patient care, client education and consumer protection. The AIMVT will further the recognition of credentialed specialty technicians as leaders in the profession of veterinary internal medicine nursing.” The academy was recognized in 2006.<sup>8</sup> For more information visit the academy website at [www.aimvt.com](http://www.aimvt.com).



#### 5) The Academy of Veterinary Behavior Technicians (AVBT)

The AVBT promotes excellence in the discipline of veterinary behavior medicine. The academy will advance the skills of veterinary technicians within the discipline of animal behavior and further their recognition as critical components of the veterinary behavior team in creating, maintaining, and strengthening the human-animal bond. Their mission statement is: “The Academy of Veterinary Behavior Technicians (AVBT) exists to promote excellence in the discipline of veterinary behavior medicine. The AVBT will provide a process by which veterinary technicians may become certified as a Veterinary Technician Specialist (VTS) in the field of behavior. The veterinary technician who becomes certified as a VTS (Behavior) will demonstrate superior knowledge in scientifically—and humanely—based techniques of behavior health, problem prevention, training, management, and behavior modification. The AVBT will advance the skills of veterinary technicians within the discipline of animal behavior and further their recognition as critical components of the veterinary behavior team in creating, maintaining, and strengthening the human-animal bond.” The academy was recognized in 2008.<sup>9</sup> For more information visit the academy website at [www.avbt.net](http://www.avbt.net).



Academy of Equine Veterinary Nursing Technicians

#### 6) The Academy of Equine Veterinary Nursing Technicians (AEVNT)

The AEVNT promotes excellence in the discipline of veterinary equine medicine. An equine tech demonstrates superior knowledge and expertise of equine veterinary nursing. Their mission statement is: “To Advance the education and professional recognition of credentialed equine veterinary technicians who display excellence in and dedication to providing superior nursing care to the equine patient.” The academy was recognized in 2009.<sup>10</sup> For more information visit the academy website at [www.aevnt.org](http://www.aevnt.org).



## 7) The Academy of Veterinary Zoological Medicine Technicians (AVZMT)

The AVZMT was created specifically for veterinary technicians working in zoological medicine. They offer the opportunity for zoo technicians to demonstrate excellence in the field. Their mission statement is: “The Academy of Veterinary Zoological Medicine Technicians exists to promote excellence in the discipline of zoo medicine. The Academy will provide a process by which veterinary technicians may become certified as a Veterinary Technician Specialist (VTS) in the field of zoo medicine. The veterinary technician that becomes certified as a VTS will demonstrate superior knowledge—scientifically—and humanely-based techniques of zoological medicine.” The academy was recognized in 2009.<sup>11</sup> For more information visit the academy website at [www.avzmt.org](http://www.avzmt.org).



## 8) The Academy of Veterinary Surgical Technicians (AVST)

The AVST encourages experienced surgical technicians to enhance their education and training. The purpose of the academy is: “The purpose of the Academy of Veterinary Surgical Technicians (AVST) is to increase the competence of those who perform specialty duties in the field

of veterinary surgery. The academy will strive to ensure that the veterinary surgical technician possesses superior knowledge and skill in the care and management of surgical cases, surgical instruments, and the surgical suite. The AVST will offer candidates advanced continuing education opportunities and will establish educational and professional experience prerequisites to earn recognition as a VTS (Surgery).” The academy was recognized in 2010.<sup>12</sup> For more information visit the academy website at [www.avst-vts.org](http://www.avst-vts.org).



## 9) The Academy of Veterinary Technicians in Clinical Practice (AVTCP)

The AVTCP will advance veterinary technicians working within the disciplines of veterinary clinical practice. The academy’s credentialed veterinary technicians provide comprehensive, multidisciplinary care. Candidates are expected to demonstrate expertise in a range of clinical disciplines within their species specialty. The available subspecialties are exotic companion animal; small animal, canine/feline; small animal, feline; production medicine; production medicine, small ruminant; production medicine, bovine; production medicine, swine. Their mission statement is: “The Academy of Veterinary Technicians in Clinical Practice advances the profession of veterinary technology through recognition and support of veterinary technicians and veterinary nurses who demonstrate the highest standards of practice in clinical healthcare.” The academy was recognized in 2010.<sup>13</sup> For more information visit the academy website at [www.avtcp.org](http://www.avtcp.org).



## 10) The Academy of Veterinary Nutrition Technicians (AVNT)

The AVNT was created to develop and support the area of veterinary nutrition, develop the knowledge and expertise of veterinary technicians to become certified in the field of nutrition and endorse technicians as a vital part of the veterinary nutrition profession. Their mission statement is: “The mission of the Academy of Veterinary Nutrition Technicians (AVNT) is to advance the area of and promote excellence in the discipline of veterinary nutrition. The AVNT provides a process by which veterinary technicians may become certified as a Veterinary Technician Specialist (VTS) in the field of nutrition thereby increasing the competence of those practicing in the field of veterinary nutrition. The AVNT mission is to enhance the skills and knowledge of veterinary nutrition technicians and promote technicians as integral members of the veterinary nutrition team.” The academy was recognized in 2010.<sup>14</sup> For more information visit the academy website at [www.nutritiontechs.org](http://www.nutritiontechs.org).



## 11) The Academy of Veterinary Clinical Pathology Technicians (AVCPT)

The AVCPT was created to advance the area of and promote excellence in the discipline of veterinary clinical pathology. Their mission statement is: “The mission of AVCPT is to advance the area of

and promote excellence in the discipline of veterinary clinical pathology. The veterinary technician specialist (VTS) will demonstrate superior knowledge and performance of clinical pathology techniques, which will promote improved client service and confidence as well as enhanced patient care. The AVCPT will further the recognition of credentialed specialty technicians as leaders in the profession of veterinary clinical pathology.” The academy was recognized in 2011.<sup>15</sup> For more information visit the academy website at [www.avcpt.net](http://www.avcpt.net).



### 12) The Academy of Dermatology Veterinary Technicians (AVDT)

The purpose of ADVT is to promote excellence through specialization in the discipline of veterinary dermatology by demonstrating an advanced proficiency of dermatologic procedures, working with the veterinary team and client to advocate superior patient care, and providing cutting-edge continuing education. Their mission statement is: “The mission of the Academy of Dermatology Veterinary Technicians is to promote excellence through specialization in the discipline of veterinary dermatology by demonstrating an advanced proficiency of dermatologic procedures, working with the veterinary team and client to advocate superior patient care, and providing cutting-edge continuing education.” The academy was recognized in 2015.<sup>16</sup> For more information visit the academy website at [www.vetdermtech.org](http://www.vetdermtech.org).



### 13) Academy of Veterinary Ophthalmic Technicians (AVOT)

The AVOT will advance veterinary technicians working within the disciplines included in veterinary ophthalmology and increase the competence of those who perform specialty duties. Their mission statement is: “The AVOT’s mission is to advocate ocular health while advancing the knowledge and practice standards in the field of ophthalmology. The Academy operates under the guidance of NAVTA and the American College of Veterinary Ophthalmologists (ACVO) to foster yearly continuing education, professional development, and networking with industry partners.” The academy was recognized in 2016.<sup>17</sup> For more information visit the academy website at [www.avot-vts.org](http://www.avot-vts.org).



### 14) The Academy of Laboratory Animal Veterinary Technicians and Nurses (ALAVTN)

ALAVTN members work in a veterinary research setting; they have advanced knowledge and skills in a variety of clinical disciplines and in a variety of species. The available subspecialties are research clinical nursing, with species categories of “traditional”, “nontraditional” and “large animal” species, research surgeon, research anesthetist. Their mission statement is: “To promote excellence by specialization in veterinary technology/nursing in the distinct field of Laboratory Animal Medicine by demonstrating advanced proficiency of skill level and knowledge base. To provide and encourage exceptional animal welfare and medical care for animals used in laboratory animal settings. To promote respect and treat all species of research animals with the utmost dignity.” The academy was recognized in 2016.<sup>18</sup> For more information visit the academy website at [www.alavtn.org](http://www.alavtn.org).



## 15) The Academy of Physical Rehabilitation Veterinary Technicians (APRVT)

The APRVT will advance veterinary technicians working within the disciplines of veterinary physical rehabilitation. Their mission statement is: “The Academy is organized to advance the purpose of its affiliated central organization, The American College of Veterinary Sports Medicine and Rehabilitation (ACVSMR). It is the mission of the Academy to provide assistance in veterinary physical rehabilitation, encouraging veterinary professionals and colleagues to further their education, while improving the quality of animals’ lives.” The academy was recognized in 2017.<sup>19</sup> For more information visit the academy website at [www.aprvt.com](http://www.aprvt.com).

## 16) The Academy of Veterinary Technicians in Diagnostic Imaging (AVTDI)


The AVTDI will advance veterinary technicians working within the disciplines of veterinary diagnostic imaging. Their mission statement is: “To advance the education and professional recognition of credentialed veterinary technicians who display excellence and dedication to providing superior diagnostic imaging quality to the veterinary patient.” The academy was recognized in 2018.<sup>20</sup> For more information visit the academy website at [www.avtdi.org](http://www.avtdi.org).



### Summary

If you have always had a dream to become a specialist, pick what you are passionate about and go for it. There are many specialties to pick from and more to come. If you do not see one you are interested in, think about starting an academy with like-minded technicians. NAVTA and the CVTS can help start the journey to develop an academy. Becoming a veterinary technician specialist is hard work, but worth it. Make sure to

*If you have always had a dream to become a specialist, pick what you are passionate about and go for it . . . Becoming a veterinary technician specialist is hard work, but worth it.*

research the academy requirements and reach out to the academy to get your questions answered. They are here to help you as you go on the journey to become a veterinary technician specialist (VTS). Also check the NAVTA website for information and guidance at [www.NAVTA.net](http://www.NAVTA.net). They have great resources and links to all the academies. 

## VICKY OGRAIN, MBA, RVT, VTS (NUTRITION)

Vicky received her technician degree from Los Angeles Pierce College. She served in private practice for many years in California, and then 20 years ago began a career with Hill’s Pet Nutrition, where she is a Specialist, Global Education in the Global Professional Veterinary Affairs department, where she focuses on developing and educating on nutrition. She is credentialed in California and Kansas.

In 2007, she completed a Bachelor of Science and in 2008, she completed a Masters, both in Business Administration. Vicky obtained her Veterinary Technician Specialty (VTS) in nutrition in June 2013 and serves as secretary for the Academy of Veterinary Nutrition Technicians. She is the secretary/ treasure of the Kansas Veterinary Technician Association and the technician track chair for the Pacific Veterinary Conference. She was the 2014 president of the National Association of Veterinary Technicians in America (NAVTA). Currently she serves as the NAVTA CE Committee chair and is a member of the NAVTA CVTS Committee.

Vicky speaks nationally and internationally and is a published author.



## LET'S REVIEW...

- Veterinary technician specialties were developed by?**
  - AVMA Committee on Veterinary Technician Education and Activities
  - National Association of Veterinary Technicians in America
  - The Academy of Veterinary Emergency and Critical Care Technicians and Nurses
  - Association of Veterinary Technician Educators
- Who is eligible to become a Veterinary Technician Specialist (VTS)?**
  - Veterinarians
  - Veterinary assistants
  - Credentialed veterinary technicians
  - Office managers
- To start up an academy the organizing committee must be made up of whom?**
  - NAVTA members
  - AVMA member
  - AVTE members
  - AAHA members
- What is not required to submit an application to a VTS academy?**
  - Be a credentialed veterinary technician
  - Submit logs and reports
  - Complete continuing education
  - High school diploma
- About how many VTS are there, as of 2022?**
  - 500
  - 1,400
  - 5,000
  - 14,000



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